



D . A . M . E . C

Drug and Alcohol Multicultural Education Centre

Twenty third Annual Report

2011-2012

Drug and Alcohol Multicultural
Education Centre



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DAMEC is an initiative wholly funded by the
NSW Department of Health

Chairperson's Annual Report

I am pleased to report that 2011/12 has once again seen a year of steady growth and successful delivery of a range of DAMEC activities. The Centre has been successful in attracting funds from a variety of bodies to further our work reducing the harm associated with alcohol and other drug use among culturally and linguistically diverse communities.

One of the key facilitators for our delivery of counseling services to CALD communities has been the provision of Commonwealth funding to supplement our core NSW Health grant. This year we successfully completed our Non Government Treatment Grants Program and Improved Services funded activities. These ran for four years and enabled DAMEC to provide bilingual counselors and enhanced our capacity to meet the needs of clients with mental health concerns.

We are very pleased to report that these grants have been awarded for another three years, with enhanced funding, to provide an additional counselor and an intake officer. This will add significant capacity to our counseling service. I wish to note the exceptional work of our counselors. This is demonstrated by an increase in referrals to DAMEC Counseling Services and a 35% increase in weekly sessions to our growing numbers of clients in treatment.

I have also been proud of the work DAMEC has done in evaluating the Counselling Service. While we believe that we do an exceptional job, it is pleasing to see this view supported via evaluation. Further I am pleased to see the adoption of outcome measures within the intervention program and I am looking forward to these results through next year.

As an academic I believe DAMEC's research agenda throughout the year has again been excellent. DAMEC staff has presented several papers and had two papers published in peer reviewed journals in 2011/12. Much of this work was led by Connie Donato Hunt, DAMEC's senior research officer and we were very sorry that she left to take up new challenges this year. Connie had spent several years with DAMEC and contributed much to the Centre's research outputs. Her work and commitment were inspiring. I wish her all the best in her career. The Centre's research program was smoothly transitioned to Rachel Rowe who filled the role whilst Connie was on leave. It was most fortunate that she agreed to take on the role full-time as she is a highly skilled and talented researcher and I look forward to her ongoing contribution.

DAMEC's staff is the most important asset of the organization. I'd like to thank them all for their continued contribution to the sector and the work they do on behalf of DAMEC. I would like to thank my fellow Board members who have provided me with support throughout my time as Chair. This year we have worked towards accreditation which has seen significant additional workload on key staff. I would like to especially acknowledge the contribution of Karen Redding to this important task and thank her for her enthusiasm and exceptional commitment and effort to assisting the Centre in the major task. My final thanks are to the CEO, Kelvin Chambers, who has continued to grow the organization and enhance our commitment to best practice, staff development and excellent client outcomes. I look forward to continuing to assist DAMEC in achieving its objectives.

Prof. Jan Copeland
Chairperson

CEO's Report

DAMEC has had another amazing year and continues to achieve significant outcomes for CALD communities across NSW. I have an incredibly easy job with a highly competent and committed staff team and supportive Board. In particular DAMEC's chair is extraordinary finding time to guide DAMEC's research work as well as support DAMEC in its objectives. I also like to thank Peter King, stepping up into an executive position is never easy. I had the opportunity this year to spend more time at DAMEC Counselling Service at Liverpool. I was stunned by the professionalism and competency of this staff team. It is a privilege to be a CEO of such an organisation.

This year DAMEC is preparing for ACHS audit as part of its quality improvement strategies. Karen Redding has been tireless in preparing DAMEC for this over the past year. I was somewhat sceptical about ACHS reviewing what we already do; in fact I thought it was an exercise in bureaucracy. However, through Karen's work I have not also seen subtle improvements but major improvements in gaps that I wasn't aware of. Special mention needs to be made of Karen Redding and all her work in driving this agenda.

I was pleased to see Connie Donata Hunt leave DAMEC to a more challenging position. Connie had done amazing work while she was here with DAMEC and to see someone move on with greater skills and more development to continue promoting CALD communities. DAMEC wishes her all the best. On a sadder note Sarina Afa left DAMEC after several years of dedicated service. Sarina has some challenges in her life and I hope they can be resolved shortly.

DAMEC completed work on our NGOTGP and ISI funding programs this year. I was pleased at the outcomes DAMEC was able to achieve. The ISI funding allowed DAMEC to expand its services to enhance support for people with mental health issues. DAMEC has tried to develop a range of working relationships with mental health services to better support our clients. At the end of this year's program it became evident that DAMEC's development of internal psych support services rather than working with other agencies was the most effective.

DAMEC's complex case presentation of clients significantly impacts the referral services we can provide. Many of DAMEC's clients need assertive case management and support. Our staff provide outpatient counselling, a therapeutic intervention, case management becomes an accessory for our staff otherwise we would not get any therapy done. This leaves a big service gap for our clients that does not seem to be met other than through Probation and Parole.

DAMEC was refunded for the NGOTGP and ISI for the next three years. This work will continue DAMEC's expansion for CALD counselling services. DAMEC has challenges for new premises, new staff and new funding opportunities. 2012/13 looks to be another great year.

Kelvin Chambers
CEO

DAMEC Mission

Reduce the harm associated with the use of alcohol and other drugs within culturally and linguistically diverse (CALD) communities in New South Wales.

DAMEC Objectives

Working within a multi-sectoral framework and adopting a Health Promotion approach DAMEC will:

Deliver culturally sensitive specialist AOD interventions for individuals and families from a culturally and linguistically diverse (CALD) background;

Understand the prevalence and impact of AOD amongst CALD communities;

Build the capacity of CALD communities to understand and address AOD issues;

Enhance the accessibility of drug and alcohol services for people from CALD background.

DAMEC Activity

Quality Improvement

DAMEC has a contract with The Australian Council on Healthcare Standards for accreditation. DAMEC has spent the past twelve months preparing for audit.

DAMEC can feel proud of its achievements over the past twelve months led by the work of Karen Redding. DAMEC now has Quality Improvement as part of its function and direction. It has many new policy and procedures in place that has delivered significant outcome to client care.

One of the major achievements has been the establishment of systems that review and evaluate DAMEC's work. This has been embedded in the Board, Sub-committees; staff planning and process. The QI process has development many of the tools that will be needed by DAMEC to deliver good quality outcome.

NADA

DAMEC continues to work with NADA as its peak on issues of importance. DAMEC has benefitted from many of the training sessions delivered to the sector. DAMEC has assisted NADA in developing responses to clinical record keeping and staff development.

DAMEC continues to share premises and resources with NADA at the Redfern Office. This model of shared resources continues to be a great example to NSW Health.

Transitions

The project goals are to prevent criminal recidivism and relapse to drug use for Vietnamese drug offenders in the South Western Sydney region.

The project provides intensive case management support for a period of 3-6 months following release from prison for 12-15 Vietnamese drug offenders and their families. This support will be provided by a Vietnamese bilingual/bicultural Transitioning Support Worker employed by the project. This worker will be based at DAMEC's treatment service located at Liverpool, and particular emphasis will be placed on linking program participants into drug treatment.

Potential program participants will be identified by the NSW Department of Corrective Services at least one month prior to their release date. The Transitioning Support Worker will have opportunities to engage with the identified prisoners prior to release and to recruit eligible volunteers into the project.

The role of the Transitioning Support Worker will include support and referrals for issues such as:

- accommodation
- drug treatment
- family issues
- psychological issues
- employment
- general health
- legal issues

Client Outcome Data

- Provide intensive case management support for prisoners post-release.
- Provide support and referrals to families of participants
- Received 32 referrals
- Opened 28 case files
- 4 clients were referred to the Transitions a very short time before they were release. They were not able to be contacted. They were lost in the transition period.
- Engage and provide transitional assistance for 28 clients
- Provided AOD counselling
- Assisted 12 clients obtained accommodations.
- Visited clients at their homes, in prisons and in Compulsory Drug Treatment Centre.
- Accompany clients to appointment and supporting them at the other services.
- Refer clients to Legal Aid or to a private legal adviser. Transport them to and from courts.
- SMART Recovery workshop in Silverwater Correctional Centre
- Work with 17 families.
- Up to date 15 files were closed

The Transitioning Support Worker, supported by the Community Restorative Centre, will also provide information and support to local Vietnamese community welfare associations to enhance their ability to support ex-offenders and their families.

Services Engaged by the Project

- Engage other services: Hume Community Housing, Housing NSW, Corrective Services NSW (prison and community P&P), Connection Project, Fairfield Drug Health, Bankstown Drug Health, Corella Log, Odyssey, Catholic Care, Centrelink, VDAP, VCA, Mental Health, and GPs.
- Engage Charity organizations: St Vincent de Paul, Chester Hill Neighbourhood

Centre, Father Chris Riley op-shop, Anglicare, Salvation Army.

- Justice Health Service at local courts

DAMEC has examined new strategies to expand this program to Arabic speaking communities and is awaiting the outcome of a grant tender. The Transitions program is scheduled to end in August 2012.

NSW Dug Council

DAMEC continues to be represented at the NSW Alcohol and other Drugs Program Council. DAMEC has been involved in a range of policy decisions as NSW Health has developed new approaches with the new Government.

Often, during this process, DAMEC has raised issues of concern regarding CALD communities and it has been difficult to raise this voice. 2011/12 was a time of budget restraints and real cuts within the Department. This has impacted in terms of support and direction by the Department.

The change to Local Health Districts and the intention to tender out more health services to the NGO sector will have impacts yet to be realised. It will continue to be an interesting year of development.

Research

This year Connie Donato-Hunt left the position of Senior Researcher and Rachel Rowe was employed in this position from June 2012.

In January, Rachel conducted a staff in-service on the findings of the (then recently completed) DAMEC Counselling Evaluation, and disseminated the summary reports widely (as per HREC approval) to health networks, mental health agencies, general practitioners in South Western Sydney.

Prior to leaving Connie was successful in her application for a Research Seeding Grant through NADA and MHCC, and unsuccessful in applications to MHDAO (Primary care study) and NSW Cancer Institute (Evaluation of the NSW Quitline).

The Research Seeding Grant allocated DAMEC funds to investigate the plausibility of a third DAMEC prevalence study of the substance use rates among major CALD groups in NSW. Over the second half of 2012, Research Subcommittee meetings and various meetings with key researchers on previous and prospective prevalence studies have been held to discuss the viability of such a project and meet grant reporting requirements.

Angela Gallard joined DAMEC on a 6-month research placement as part of her completion requirements for a social work masters from CSU, Wagga Wagga. Angela is working on a study on the treatment protocols and standards employed across AOD services in NSW. "From first contact- supporting people from CALD backgrounds in NSW AOD services" involves an online survey of workers, and is expected to culminate in a report for DAMEC and publication in academic journals in early 2013.

The most recent edition of *Mental Health and Substance Use* features an article entitled "Cultural and family contexts for help seeking among clients with cannabis, other drug and mental health issues" by Ian Flaherty and Connie Donato-Hunt. This is extended research output from their 2009 study "Finding the right help: pathways for culturally diverse clients with cannabis use and mental health issues".

DAMEC has also played an active role on several state-wide interagency groups, including the NADA Health Promotion Subcommittee, the Multicultural Youth Affairs Network, the Refugee Health Improvement Network, as well as supporting the Ethnic Communities Council in the establishment of the Greater Sydney Multicultural Inter-agency

DAMEC Counselling (Liverpool Auburn)

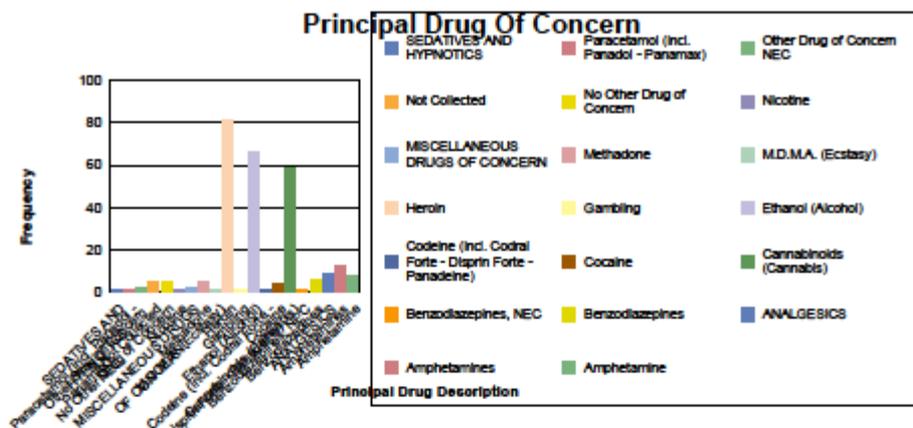
DAMEC delivers an outpatient counselling service with priority for CALD clients. DAMEC currently has on staff two Vietnamese, Arabic, Khmer & Chinese speaking counsellors. DAMEC's majority clients still come from Probation and Parole or Community Service referrals.

DAMEC counselling service has adopted Brief Solution Focussed Therapy (BSFT) as the primary mode of counselling therapy for clients contacting the service seeking assistance. BSFT is a strength based intervention which is forward looking and highlights the journey toward solutions in preference to re-examining and reinforcing problems.

DAMEC has modified its intake and assessment procedures to be more culturally sensitive. These changes were advised from consultations with service providers. DAMEC ensures 24 hour turnaround with CALD clients as well as a narrative protocol to illicit information.

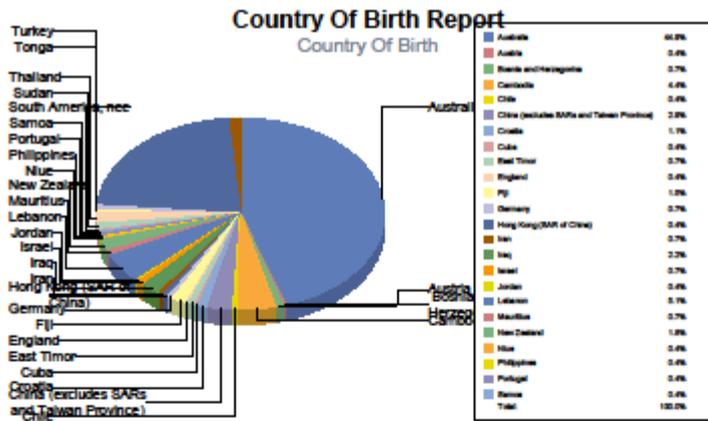
DAMEC has two ancillary services at the counselling centre. DAMEC has a Family worker (see above) that counsellors refer to when carer and family issues are identified. DAMEC has recently been using a part time psychologist to provide assistance with clients with co-occurring mental health issues. DAMEC now provides a psychological testing and diagnosis service through this position. DAMEC has found many clients referred have a coexisting mental health issue. Often clients are medicated by a GP but diagnosis was made several years ago and not reviewed. DAMEC is now providing these clients with diagnosis and mental health management plans.

DAMEC has undertaken an evaluation of the counselling service (see attached). This evaluation has shown the efficacy of the DAMEC counselling model. As a direct result of the evaluation, DAMEC has now adopted an outcome measure since May 2011. This outcome measure is managed by NADA.



29/11/2012

Principal Drug	Frequency
SEDATIVES AND HYPNOTICS	1
Paracetamol (incl. Panadol - Panamax)	1
Other Drug of Concern NEC	2
Not Collected	5
No Other Drug of Concern	5
Nicotine	1
MISCELLANEOUS DRUGS OF CONCERN	2
Methadone	5
M.D.M.A. (Ecstasy)	1
Heroin	81
Gambling	1
Ethanol (Alcohol)	66
Codeine (incl. Codral Forte - Disprin Forte - Pana	1
Cocaine	4
Cannabinoids (Cannabis)	59
Benzodiazepines, NEC	1
Benzodiazepines	6
ANALGESICS	9
Amphetamines	12
Amphetamine	8
Total	271



03/12/2012

Country Name	Frequency
Australia	123
Austria	1
Bosnia and Herzegovina	2
Cambodia	12
Chile	1
China (excludes SARs and Taiwan Province)	8
Croatia	3
Cuba	1
East Timor	2
England	1
Fiji	4
Germany	2
Hong Kong (SAR of China)	1
Iran	2
Iraq	6
Israel	2
Jordan	1
Lebanon	14
Mauritius	2
New Zealand	5
Niue	1

Other DAMEC Activity

Interagencies, committees and working groups attended

St George - Sutherland Multicultural Advisory Committee
Auburn Humanitarian Network
Fairfield Migrant Interagency
Holroyd-Parramatta Multicultural Network
Blacktown Migrant Interagency
Blacktown Emerging Communities Action Planning (BECAP)
Multicultural Youth Issues Network - NSW
Youth Peer Education and Mentoring Network
Department of Education and Training refugee Student Support Group
Network of Trainers in Diversity Health
Meeting of Workers with the Sudanese community
African Settlement Needs Network
Refugee Health Improvement Network
Harm Reduction Interagency
Auburn CDAT



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INDEPENDENT AUDIT REPORT

TO THE MEMBERS OF DRUG AND ALCOHOL MULTICULTURAL EDUCATION CENTRE INCORPORATED

We have audited the financial report, being a special purpose financial report, of **DRUG & ALCOHOL MULTICULTURAL EDUCATION CENTRE INCORPORATED** which comprises the Balance Sheet as at 30 June 2012, the Income statement for the year ended 30 June 2012 and notes to the accounts.

The committee is responsible for the preparation and presentation of the financial statements and the information they contain, and has determined that the accounting policies used and described in Note 1 to the financial statements which form part of the financial report are appropriate to meet the requirements of the Associations Incorporations Act (NSW) 2009 and are appropriate to meet the needs of the members.

We have conducted an independent audit of this financial report in order to express an opinion to the members of the **DRUG & ALCOHOL MULTICULTURAL EDUCATION CENTRE INCORPORATED** on the preparation and presentation thereof.

The financial report has been prepared for the members of the **DRUG & ALCOHOL MULTICULTURAL EDUCATION CENTRE INCORPORATED**. We disclaim any assumption of responsibility, for any reliance on this report or on the financial statements prepared to any person other than the members of the **DRUG & ALCOHOL MULTICULTURAL EDUCATION CENTRE INCORPORATED**, or for any purpose other than for which it was prepared.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. Our procedures include examination, on a test basis, of evidence supporting the amounts and the evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian accounting concepts and standards.

The audit opinion expressed in this report has been formed on the above basis.

AUDIT OPINION

In my opinion the accompanying Financial Statements of the **DRUG & ALCOHOL MULTICULTURAL EDUCATION CENTRE INCORPORATED**, which have been prepared under the historical Cost convention are properly drawn up:-

- a) So as to give a true and fair view of the state of affairs of the Centre as at 30 June 2012 and of the results of the Centre for the year ended on that date; and
- b) Are in accordance with Statements of Accounting Concepts and Applicable Accounting Standards.

E. Chahoud 24/8/12
E.CHAHOUD CPA Reg No.841305



Liability limited by a Scheme
approved under the Professional
Standards Legislation

**DRUG AND ALCOHOL MULTICULTURAL EDUCATION
CENTRE INC.
ABN 44 792 123 447**

**FINANCIAL REPORT
FOR THE YEAR ENDED
30 JUNE 2012**

**Liability limited by a scheme approved under
Professional Standards Legislation**

**DRUG AND ALCOHOL MULTICULTURAL EDUCATION
CENTRE INC.
ABN 44 792 123 447**

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**DRUG AND ALCOHOL MULTICULTURAL EDUCATION
CENTRE INC.
ABN 44 792 123 447**

**BALANCE SHEET
AS AT 30 JUNE 2012**

	2012	2011
	\$	\$
MEMBERS' FUNDS		
Accumulated Surplus	(95,956)	140,412
TOTAL ACCUMULATED FUNDS	(95,956)	140,412
Represented by:		
ASSETS		
CURRENT ASSETS		
Petty Cash	250	250
Westpac Grant a/c 032 023 17 9631	(10)	(10)
Westpac Cash Management a/c 032 023 22 9154	6,712	170,294
Westpac Cash Management a/c 032 023 21 3603	-	-
Westpac cheque a/c 032 023 22 9146	11,607	32,232
Westpac cheque a/c 032 023 22 9162	192	191
Westpac Debit Card a/c 032 023 24 2500	828	10,366
Sundry Debtors	1,337	89
Trade Debtors	7,277	3,741
Input Tax Credits	12,033	11,033
TOTAL CURRENT ASSETS	40,221	226,226
NON CURRENT ASSETS		
Fixed Assets		
Office Equipment at Cost	109,946	98,946
Less: Accumulated Depreciation	(77,356)	(68,644)
	32,590	31,302
Furniture & Fixings	45,964	45,964
Less: Accumulated Depreciation	(38,550)	(32,026)
	7,414	13,939
Office Renovation at Cost	8,929	6,929
Less: Accumulated Depreciation	(6,829)	6,829
	2,100	2,100
Total Fixed Assets	42,004	45,241
TOTAL NON CURRENT ASSETS	42,004	45,241
TOTAL ASSETS	82,225	273,467

**DRUG AND ALCOHOL MULTICULTURAL EDUCATION
CENTRE INC.
ABN 44 792 123 447**

**BALANCE SHEET
AS AT 30 JUNE 2012**

	2012	2011
	\$	\$
LIABILITIES		
CURRENT LIABILITIES		
Sundry Creditors	5,985	5,103
Trade Creditors	25,474	627
Superannuation Payable	9,729	10,444
PAYG Withheld	6,787	5,515
GST Payable	8,350	25,180
ATO - Tax Clearing Account	16,819	
TOTAL CURRENT LIABILITIES	73,143	48,869
NON CURRENT LIABILITIES		
Employee Entitlements	105,038	86,196
TOTAL NON CURRENT LIABILITIES	105,038	86,196
TOTAL LIABILITIES	178,181	133,065
NET ASSETS	(95,953)	140,412

**DRUG AND ALCOHOL MULTICULTURAL EDUCATION
CENTRE INC.
ABN 44 792 123 447**

**INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2012**

	2012	2011
	\$	\$
INCOME		
OTHER INCOME		
Interest Received	3,186	3,209
Income from Administration, Conference Training & NADA	29,024	21,826
Grants	913,630	1,028,796
Profit on Sale of Non-current Assets	-	-
	<u>945,840</u>	<u>1,051,821</u>

**DRUG AND ALCOHOL MULTICULTURAL EDUCATION
CENTRE INC.
ABN 44 792 123 447**

**INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2012**

	2012 \$	2011 \$
EXPENDITURE		
Auditing Fees	3,345	3,000
Accreditation Costs	3,830	-
Accountancy Fees	5,145	2,129
Advertising	250	959
Administration Expenses	-	27,989
Bank Charges	1,487	1,736
Backfill Sessional	-	37,274
Printing Expenses	1,783	1,741
Cleaning	8,875	6,710
Conference	5,025	3,362
Computer Expenses	9,971	20,215
Counseling Expense	5,160	17,832
Depreciation	13,236	16,268
Electricity	15,529	18,354
Holiday Pay	(70,994)	7,327
Insurance	4,144	10,368
Leasing Charges	9,009	17,561
Library Items	-	55
Long Service Leave	36,646	5,904
Motor Vehicle Expenses	58,424	63,516
OH & S Expenses	-	5,603
Postage	1,265	1,002
Printing & Stationery	5,533	6,926
Project Evaluation	5,295	12,000
Project Expenses	23,406	5,379
Research Project Expense	1,864	291
Rent	122,537	104,265
Repairs & Maintenance	2,148	3,798
Salaries & Wages	702,631	626,747
Security Costs	1,131	724
Staff Amenities	10,943	4,904
Staff Training	3,088	25,732
Supplies	89	826
Publication & Subscriptions	5,466	624
Superannuation Contributions	59,957	61,578
Telephone & Internet Charges	28,311	29,035
Traveling Expenses	3,702	6,857
Traveling Allowance	291	2,641
Translation Service	13,752	1,896
Faxline Fees	2,982	2,893

The accompanying notes form part of these financial statements.

**DRUG AND ALCOHOL MULTICULTURAL EDUCATION
CENTRE INC.
ABN 44 792 123 447**

**INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2012**

	2012	2011
	\$	\$
Utilities	-	1,300
Workers Compensation Insurance	13,192	11,255
	1,182,208	1,274,032
Surplus/Loss for the year	(236,368)	(122,217)
Accumulated Surplus at the beginning of the financial year	140,412	262,623
Write back of GST/PAYG withholding obligations		
Assets Write back to Reflect Current Valuation		
Accumulated Surplus at the end of the financial year	(85,956)	140,412

The accompanying notes form part of these financial statements.

**DRUG AND ALCOHOL MULTICULTURAL EDUCATION
CENTRE INC.
ABN 44 792 123 447**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2012**

1 Statement of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act NSW. The committee has determined that the association is not a reporting entity.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

Income Tax

The Association is exempt from income tax under S29 (a) and therefore no provision for tax is required.

Property, Plant and Equipment (PPE)

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all PPE is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions recognised represent the best estimate of the amounts required to settle the obligation at reporting date.

Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

**DRUG AND ALCOHOL MULTICULTURAL EDUCATION
CENTRE INC.
ABN 44 792 123 447**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2012**

Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. Any consideration deferred is treated as the provision of finance and is discounted at a rate of interest that is generally accepted in the market for similar arrangements. The difference between the amount initially recognised and the amount ultimately received is interest revenue.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument.

Revenue recognition relating to the provision of services is determined with reference to the stage of completion of the transaction at reporting date and where outcome of the contract can be estimated reliably. Stage of completion is determined with reference to the services performed to date as a percentage of total anticipated services to be performed. Where the outcome cannot be estimated reliably, revenue is recognised only to the extent that related expenditure is recoverable.

All revenue is stated net of the amount of goods and services tax (GST).

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

**DRUG AND ALCOHOL MULTICULTURAL EDUCATION
CENTRE INC.
ABN 44 792 123 447**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2012**

	2012	2011
	\$	\$
2 Trade and Other Receivables		
Current		
Trade Debtors	7,277	3,840
Input Tax Credits	12,033	11,033
	19,310	14,873
<p>The association does not hold any financial assets whose terms have been renegotiated, but which would otherwise be past due or impaired.</p>		
3 Property, Plant and Equipment		
Office Equipment at Cost	109,946	93,846
Less: Accumulated Depreciation	(77,356)	(68,644)
	32,590	31,302
Furniture & Fixings	45,864	45,964
Less: Accumulated Depreciation	(36,560)	(32,025)
	9,414	13,929
Total Plant and Equipment	42,004	45,241
Total Property, Plant and Equipment	42,004	45,241
4 Member Funds		
Accumulated Surplus at the beginning of the financial year	140,412	262,823
Surplus (Deficit) attributable to the association	(236,368)	(122,211)
Accumulated Surplus at the end of the financial year	(95,956)	140,412

**DRUG AND ALCOHOL MULTICULTURAL EDUCATION
CENTRE INC.
ABN 44 792 123 447**

STATEMENT BY MEMBERS OF THE COMMITTEE

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report as set out on pages 4 to 6:

1. Presents a true and fair view of the financial position of Drug and Alcohol Multicultural Education Centre Inc. as at 30 June 2011 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Drug and Alcohol Multicultural Education Centre Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

Chairman: 

Treasurer: 

Dated this 11th day of September 2012

DAMEC Board 2011/2012

Chairperson	Jan Copeland (PhD)
Secretary	Mr. Graeme Pringle
Treasurer	Mr. Bruce Davies
Appointed Member	Mr. Peter King (Acting Treasurer) (NSW Refugee Health Service)
Appointed Member	Ms. Nadia Garan (Transcultural Mental Health Service)
Appointed Member	Mr. Mariano Coello (STARRTS)

DAMEC Staff

CEO	Mr. Kelvin Chambers
Psychologist Program Manager (Project & Research)	Ms Karen Redding
Office Manager	Ms Sarina Afa (resigned Feb 2012)
Finance Administrator	Mr Sathees Jeyaraj
Senior Policy Officer	Ms Helen Sowe
Senior Research Officer	Ms Connie Donato-Hunt Ms. Rachel Rowe
Intake/Information Officer	Mr Paul Robson (resigned Feb 2012)
Drug and Alcohol Counsellor's	Mr. Hassan Darbas Ms. Sinatt Cheng Ms. Vi Nguyen
Psychologist	Ms. Sandra Evers
Transitions	Mr. Thahn Nguyen
Administrative Assistant	Ms Elizabeth Opoku